

Policy and Criteria for authorship in Movileanu Lab

Expectation is that more papers you have, the fewer worries you will experience about being the first author or an author of a paper. **Do you want more papers? Please ask those who publish more frequently than others what is needed for. Quantity and quality are equally important. Three weak articles might not make as much as a highly valuable publication.** Certainly, the amount of your published material will depend on the quality and quantity of your efforts made in our group, your experience, the nature of the projects and so on. Features such as discipline, planning, well thinking, persistence, hard working, ability to communicate to and get feedback from others, and writing capabilities, are essential, if you want to be prolific.

To be an author from this lab requires having made a > 20% contribution by providing:

1. Collection of a substantial part of the experimental data
2. Analysis of a substantial part of the experimental data
3. Interpretation of a substantial part of the experimental data
3. Key unpublished/knowledge or materials
4. Bright ideas that were successfully used in the manuscript (s)
5. Substantial contribution to funding and planning the paper
6. Outlining and writing the paper

I would like to make it clear that you will not be an author of a paper from this lab, if you were not involved directly in a project that generated that paper!

1. No preemptive strikes. In this laboratory, we are very generous with authorship. However, there should be no preemptive strikes, e.g. staking a claim with an obvious idea, with or without quick and dirty experiments. **Under no circumstance, a person who did not put most efforts in a manuscript should be a lead author. Please do not say that you are the first author before the project is started.** A lead author should drive the paper by employing most of the energy into the core of the paper. **Under no circumstance, a person who did not contribute significantly to a manuscript should be an author of that manuscript.**

2. A list of authors of all papers in progress will be available at least on a monthly basis, so that any issues of authorship can be dealt with at an early stage. Again, just as there should be no preemptive strikes, there should be no inappropriate retroactive demands, although substantial late contributions can always be acknowledged, even with authorship, if appropriate (see above).

3. No manuscript may be sent to outside readers or submitted from this laboratory without my knowledge. All prospective papers will appear on the aforementioned list as soon as an outline is made.

4. No manuscript will be submitted that does not meet our high-profile standards.

5. All manuscripts submitted from this laboratory will have the P.I. (myself) as a corresponding author.